

Navy/Marine Corps Policy on Hazing

DEFINITION

- Any conduct whereby a military member or members, regardless of service or rank, without proper authority, causes another military member, regardless of service or rank, to suffer or be exposed to any activity which is cruel, abusive, humiliating, oppressive, demeaning, or harmful.
- Soliciting or coercing is also considered hazing.
- Can be physical or psychological in nature.

EXAMPLES

Hazing can include, but is not limited to, the following:

- Abusive or ridiculous tricks
- Threatening or offering violence or bodily harm to another
- Striking
- Branding
- Taping

EXAMPLES (con't)

- Tattooing
- Shaving
- Greasing
- Painting
- Requiring excessive physical exercise

EXAMPLES (con't)

- “Tacking-on” or “Blood-wings”
- Any form of initiation or congratulatory act that involves physically striking another
- Piercing another’s skin in any manner

EXAMPLES (con't)

- Verbally berating another
- Forcing or requiring another to consume food, alcohol, drugs, or any other substance
- Encouraging another to engage in illegal, harmful, demeaning, or dangerous acts

BACKGROUND

- Command Sponsorship:
 - Unit morale
 - Esprit de corps
 - Pride
 - Professionalism
 - Unit cohesiveness
- Some confuse certain traditional military ceremonies with hazing
- “Time honored traditions”

EFFECTS OF HAZING

- **Hazing:**
 - **Degrades and diminishes the ability of its victims to function within their unit.**
 - **Destroys members' self-confidence and trust in their fellow Sailors and Marines.**
 - **Is destructive to combat readiness.**

QUESTIONS?

DEPARTMENT OF THE NAVY HAZING POLICY

- Hazing is prohibited and will not be tolerated.
- No service member may engage in or consent to acts of hazing.

HAZING IS NOT:

- Command-authorized or operational activities
- Administrative corrective measures
- Extra Military Instruction (EMI)
- Athletic events
- Command-authorized physical training
- Contests or competitions authorized by the chain of command

LEADERSHIP RESPONSIBILITIES

- Do not tolerate hazing.
- Provide training.
- Foster appropriate command climate.
- Encourage a sense of fairness.
- Properly supervise/monitor activities.
- Investigate reported incidents.

MEMBER'S RESPONSIBILITIES

- Do not engage in or consent to acts of hazing.
- Ensure that hazing does not occur.
- Ensure timely reporting of violations.

CONSEQUENCES

- Article 92, Uniform Code of Military Justice (UCMJ):
 - Article 80, UCMJ: Attempts
 - Article 81, UCMJ: Conspiracy
 - Article 93, UCMJ: Cruelty and Maltreatment
 - Article 124, UCMJ: Assault
 - Article 133, UCMJ: Conduct unbecoming an officer
 - Article 134, UCMJ: Indecent assault, drunk and disorderly conduct, or solicitation

OTHER REMEDIES

- Non-punitive
- Formal or informal counseling
- Transfer of one or both parties
- Evaluation or Fitness Report comments
- NJP
- Court-martial

QUESTIONS?

NROTC COMMANDING OFFICER'S POLICY

- *(Insert statement from Professor of Naval Science regarding your unit.)*

REVIEW & SUMMARY